STATE OF MAINE SPECIAL TOWN MEETING WARRANT SAMPLE BALLOT FOR THE TOWN OF RICHMOND NOVEMBER 7, 2023

INSTRUCTIONS TO VOTERS

- ◆ To vote for your choice, fill in the oval to the left, like this:
- ◆ To vote for a question, fill in the YES oval. To vote against a question, fill in the NO oval.
- ◆ To have your vote count, do not erase or cross out your choice.
- If you make a mistake, ask for a new ballot.

Article 2: To vote by secret ballot on the following referendum question:

Shall the Town of Richmond vote to change its plan for its full-time police officers, including its Police Chief, effective December 1, 2023, for future service only as set forth below?

The Town agrees to:

- a) Provide Special Plan 3C to eligible full-time police officers who regularly work 35 hours or more per week, including its Police Chief, in accordance with the collective bargaining agreement and applicable personnel policies. The Special Plan 3C shall be available for service rendered after November 30, 2023, while service rendered prior to December 1, 2023 remains under Regular Plan AC.
- b) Continue to exclude all other employees, including police officers who work less than 35 hours per week, from participating in Special Plan 3C or Regular Plan AC.
- c) To authorize Laurisa Loon, Town Manager, to sign the Amended Agreement between Town of Richmond and the Maine Public Employees Retirement System.

Article approved as written.

YES

O NO